



## Maplewood Richmond Heights School District

7539 Manchester Road  
Maplewood, MO 63143  
(314)644-4400 Fax: (314)781-3160

### Employment Opportunity for the 21-22 School Year

### School Superintendent

**Primary Responsibilities:** The Maplewood Richmond Heights School District (MRH) is seeking a superintendent who will personify their mission “to inspire and prepare students as leaders, scholars, stewards, and citizens for a diverse and changing world.” Additionally, the new superintendent must have recent and relevant experience successfully addressing equity gaps, be an outstanding communicator, a readily accessible presence in schools and community, and demonstrate a mindset and record of continuous improvement and innovation.

MRH values highly qualified teachers, personalized attention, academic rigor, technology for 21st century learning, diversity, and outstanding facilities. Having these has been critical to their progress, but at the heart of successful improvement is the strong tie MRH has with the community. Their partnership with both cities, its residents, and local businesses is exemplary as evidenced by 81.7% voter approval of a \$30 million dollar facility bond in June 2020.

Tracing its beginnings to 1840, the Maplewood Richmond Heights School District is the oldest district in St. Louis County. Just more than two square miles in size and serving portions of the Cities of Maplewood and Richmond Heights, MRH serves nearly 1500 PK-12 students in four schools and the Early Childhood Center.

MRH is fully accredited by the State of Missouri, having earned the “Annual Distinction in Performance Award” numerous times. Annual Performance Report (APR) scores from MO Department of Elementary & Secondary Education have exceeded 95% since 2015. Moreover, 18% of the district’s exceptionally talented teachers are National Board Certified.

Applicants will need to submit the following items via email to John Perdue, [johnperdue@hyasearch.com](mailto:johnperdue@hyasearch.com), with MRH SEARCH in the subject line. Applications close November 14, 2020.

- Full Resume that includes the names, titles, email addresses and cell phone numbers of three references
- Cover letter stating why they are seeking the job and what makes them the right fit for MRH

#### “Notice of Non-Discrimination”

The Maplewood Richmond Heights School District is committed to maintaining an educational and workplace environment that is free from discrimination, harassment, and

retaliation in admission or access to, or treatment or employment in, its programs, services, activities and facilities. The District is committed to providing equal opportunity in all areas of education, recruiting, hiring, retention, promotion and contracted service. In its programs and activities, the District does not discriminate on the basis of race, color, national origin, ancestry, religion, sex, disability, age, genetic information, or any other characteristic protected by law and as required as required by Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and Title II of the Americans with Disabilities Act of 1990. In addition, the District provides equal access to the Boy Scouts of America and other designated youth groups. Further, no person shall be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination based on the above listed characteristics under a school nutrition program for which the District receives federal financial assistance from the U.S. Department of Agriculture (USDA Food and Nutrition Service). The following person is designated and authorized as the District's Non-Discrimination and Title IX Coordinator to coordinate compliance with the laws identified above, including to handle inquiries or complaints regarding the District's non-discrimination policies:

Roxanna Mechem, Assistant Superintendent  
7539 Manchester Rd, Maplewood, MO 63143  
314-644-4400  
Roxanna.mechem@mrhschools.net

For information regarding how to report or file a claim of discrimination, harassment, or retaliation, see Board of Education Policy AC. Policy and Regulation AC shall govern the grievance procedures, process, and response for complaints and concerns by parents, patrons, employees, or students of the District related to discrimination, harassment, or retaliation on the basis of race, color, national origin, ancestry, religion, sex, disability, age, genetic information, or any other characteristic protected by law. Inquiries or concerns regarding civil rights compliance by school districts should be directed to the local school district's Non-Discrimination and Title IX Coordinator. Inquiries and complaints may also be directed to the Kansas City Office, Office for Civil Rights, US Department of Education, 8930 Ward Parkway, Suite 2037, Kansas City, MO 64114; (816) 268-0550; TDD (877) 521-2172.

**Posting: October 20, 2020**

**\*\*MRH School District reserves the right to close any job posting when a suitable applicant has been found before the deadline date.**